

**Project Management and Implementation Unit (PMIU)**  
**Integrated Flood Resilience and Adaptation Project (IFRAP) for Balochistan**

**TERMS OF REFERENCE**  
**Technical Expert Agriculture**

***Background***

In response to the priorities of the Government of Pakistan on poverty reduction, the World Bank in close consultation with Government of Balochistan (GoB) and relevant stakeholders have designed the Integrated Flood Resilience and Adaptation Project (IFRAP) for Balochistan focusing on improving livelihoods of rural communities by promoting employment opportunities and sustainability of enterprises in project Districts. The project will be implemented in following twenty-three (23) districts of Balochistan,

S.No	Name of Districts	S.No	Name of Districts
1	Quetta	11	Barkhan
2	Kharan	12	Loralai
3	Washuk	13	Musakhel
4	Kalat	14	Duki
5	Khuzdar	15	Sibi
6	Surab	16	Ziarat
7	Jhal Magsi	17	Panjgur
8	Kachhi	18	Harnai
9	Jaffarabad	19	Dera Murad Jamali
10	Naseerabad	20	Sohbatpur
21	Dera Bugti	22	Kohlu
23	Awaran		

and will benefit rural households to promote livelihoods through enterprise development and job creation. The project will predominantly target communities based in areas affected by a protracted refugee situation. These districts are also affected by a protracted refugee situation. The project is likely to gain benefits for the communities in selected districts, having reliance on enterprises related to various sectors, with a priority on Agriculture, Livestock, Mines & Minerals, Handicrafts and Small Industries, Ecotourism and Forestry. In addition, the Project will have specific benefits for people living in these geographical locations through improved facilities development. The Project has three main components and will be implemented during the course of 5 years. It is financed by the World Bank and executed by Planning and Development (P&D) Department Balochistan.

***Scope of Work and Activities to Be Undertaken:***

Under the guidance of the Head of the Project (HoP), the Technical Expert Agriculture will serve as the Agriculture related expertise and to provide assistance and advice to farmers and livestock producers. He/she will consult on a number of areas, including crop choice and rotation, cultivation and harvesting, soil and water issues, and animal husbandry and nutrition.

***Duties and Responsibilities of the Technical Expert Agriculture:***

Technical Expert Agriculture will be responsible for the following duties;

- Serve as the technical lead for IFRAP Agriculture Sector Initiatives.
- Support Agriculture value chain assessments and oversee the value chain selection process. This includes developing scopes of work for any consultants/volunteers who may be required to help

carry out these assessments.

- Design activities that increase agricultural production and market linkages that lead to increased profitability of on-farm enterprises. This includes the development and implementation of upgrading plans in targeted value chains with a focus on improving smallholder crop productivity and net revenues.
- Work with the technical team to identify existing institutions and organizations that have a good understanding of the local business and political context and who could be partners in the implementation of the project. Develop scopes of work for engaging these organizations.
- Coordinate with other donors and development projects to leverage project resources and to avoid duplication of efforts.
- Provide technical leadership for the design, formalization, and management of Agri. Business/Enterprise Development Plans.
- Identify, assess, and recommend potential private sector partners and partnership opportunities.
- Coordinate and collaborate with local partners including private enterprises, NGOs, and CBOs working on agricultural development.
- Provide technical input into quarterly and annual reports. Provide content to success stories and other project documents. Ensure staff are providing required input into the monitoring and evaluation system.
- Develop scopes of work for engaging consultants or volunteers to provide technical assistance to the project.
- Any other duties to be performed as per the project requirement and as assigned by HoP / PC.

### **Required Qualification & Experience**

- At least 16 years of education in agriculture, agronomics, horticulture, agribusiness, husbandry, agronomy, agricultural economics or equivalent from any local or foreign HEC recognized institution / university.
- At least ten (10) years working experience with the public / private sector projects/Organization in similar field.
- Must have at least Four (04) years working experience as agriculture key expert / specialist or equivalent.
- Must have good report writing skills / knowledge and oral fluency in English.

### ***Institutional Arrangements and Reporting:***

It is recognized that activities may undergo with frequent changes in a view of dynamic environment and implementation operational & ground realities. Therefore, the individual is expected to be flexible and adapt to requirement of process. The individual shall report to the Head of the Project and Project Director / Coordinator, Project Management and Implementation Unit (PMIU).

### **Salary and Benefits**

Market competitive salary on monthly basis (lump-sum with no other benefits) based on qualification and experience will be offered. S/he will be based in PMIU on a contract for One year which will be extendable for a further term on the recommendation of the Higher Management.

### **Selection Method:**

The selection will be done in accordance with the “World Bank’s Procurement Regulations for IPF Borrowers (Procurement in Investment Project Financing, Goods, Works, Non-Consulting and Consulting Services – Fourth Edition, November 2020)”.